

Sustainability Framework add-on

For FSC-certified forest management operations

Objective

Preferred by Nature has reserved the use of the **hummingbird sustainability seal** for products that comply with the Sustainability Framework.

We have benchmarked the Sustainability Framework with a range of existing programmes to recognise the efforts achieved under the existing certification schemes.

When organisations would like to use the Preferred by Nature seal and claim compliance with the Topics of the Sustainability Framework, which are not covered by the scheme, they can be verified as an **add-on** to the scheme requirements.

This add-on document details the additional requirements for **FSC-certified forest management operations**. A more detailed summary of the [Forest Stewardship Council™ \(FSC™\) Forest Management](#) benchmarking results is available [here](#).

Any FSC-certified forest manager, who would also like to use the Preferred by Nature seal, would have to comply with these **additional requirements**, as far as they are applicable. If you would like your organisation to be eligible for seal use, you can notify your task manager, who will contact you to agree on the details. The add-on requirements can be verified during your regular upcoming FSC audit or, if desired, verified earlier in a separate audit.

Add-on indicators for FSC-certified forest managers

The **table** on the next page covers all requirements that would be checked in addition to applicable FSC requirements as part of your forestry audit. The requirements have been presented in the context of the Sustainability Framework. During the audit, they can be integrated with the FSC requirements to maximise the efficiency of the compliance evaluation process.



Any FSC-certified forest manager who would like to use the Preferred by Nature seal, would have to comply with the additional requirements, as far as they are applicable.

Sustainability Framework Criteria	Add-on indicators
1.2. Management and operations are conducted responsibly.	<p>1.2.7. Harvest or trade of products does not contribute to armed conflict.</p>
2.3. Workers' rights are respected.	<p>2.3.4. Working hours of all workers do not exceed 48 hours per week, with at least one full day of rest for every six consecutive days worked.</p> <p>2.3.6. Overtime is voluntary and does not result in a work week exceeding 60 total hours, except under circumstances of shorter duration where additional labour is required.</p> <p>2.3.12. Where migrant workers are hired, the following are ensured in addition to the Framework's other provisions related to human- and workers' rights:</p> <ul style="list-style-type: none"> a) Workers are legally authorised to enter, stay and engage in a remunerated activity in the area/country. b) Workers and their families are free to travel and leave the area/country without restrictions, except those restrictions defined by law. c) Workers are ensured equality of opportunities and no less favourable treatment than local workers.
2.6. Workplaces are safe and healthy.	<p>2.6.7. Expectant and nursing mothers are not engaged in activities that expose them to risks to their health and safety.</p>
2.7. Employer-provided housing is safe and hygienic.	<p>2.7.1. Legal requirements related to the housing of workers are complied with.</p> <p>2.7.2. Housing is offered to workers if no affordable or safe accommodation is otherwise available, especially in remote locations where commuting is not a viable option or where workers are expected to stay within the premises for an extended period.</p> <p>2.7.3. If workers pay for employer-provided housing, the cost of housing is commensurate with the pay and comparable to similar housing in the area/industry.</p> <p>2.7.4. Employer-provided housing is safe and hygienic.</p>



2.7. Employer-provided housing is safe and hygienic.

2.7.5. Employer-provided housing has functioning emergency exits and first-aid supplies; fire detection and suppression equipment are in place and in working order and workers are competent to handle equipment in case of emergencies.

2.7.6. Where workers and their families live in employer-provided housing, the employer ensures they have access to medical, educational and social services.

4.2. Climate change adaptation efforts are implemented proportionately to the risk.

4.2.1. The key risks for operations resulting or potentially resulting from climate change are identified.

4.2.2. Measures for climate change adaptation are implemented for areas of high risk and proportionate to the scale of the operations and anticipated social, economic and environmental impacts.



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